

Best in Business. Leaders in Law.

McInnes Cooper is one of the 25 largest law firms in Canada and a member of Lex Mundi – the world’s leading network of independent law firms. Providing strategic counsel to industry-leading clients, the firm continues to thrive through its relentless focus on client success, talent engagement and innovation.

McInnes Cooper brings decades of experience advising both government and municipalities in local governance matters. We understand the need to achieve pragmatic results that both protect municipal interests while respecting the needs of government. We believe the combined experience and qualifications of McInnes Cooper and MC Advisory offers municipalities a complete solution to their needs.

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OUR SERVICES

Our success is your success. Working together, we help you develop tailored solutions for your organization, executed with the vision and talent of our team.

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OUR PEOPLE

What does it take to be one of Canada’s most trusted law firms? A dedicated team of legal advisors and administrative professionals invested in client success.

[Get to know them](#)

MC+TRAINING

**MEET YOUR LEGAL RESPONSIBILITIES
WITH CONFIDENCE.**

MC Training empowers your team to better understand and respond to the legal challenges your organization faces. Our experienced lawyers and interactive training approach give your team more than knowledge: they learn how to apply it. We come to you, in-person or virtually, so your whole team learns together, when and how you choose. And our fixed workshop pricing gives you both cost certainty and cost efficiency. Take advantage of all MC Training has to offer:

- Real-world problem-solving skills
- Access to lawyers with answers
- Team learning
- Flexible scheduling
- Fixed fees

MC | ADVISORY

ADVISORS FOR TODAY’S LEADERS.

HR as a Service is designed to connect businesses and organizations with best-in-class HR professionals so you can stay focused on your core business. MC Advisory will provide you with customized predictable quality service as well as flexibility to meet your individual needs all while mitigating your HR risk and saving you money. We provide

- Accountability for your HR operations.
- Impact by receiving essential HR assets.
- Allows your team to focus on other tasks.
- Tailored to your needs
- Help optimize productivity and talent retention.

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Meet The Team



CHRIS PELKEY

**MCINNES
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Chris is a lawyer in our Fredericton office, practicing in the areas of labour and employment, municipal law, human rights and administrative/regulatory law. With a background working internationally as an electrical and computer engineer on cutting edge projects, Chris is a skilled innovator and focusses on finding creative solutions for his clients. He represents private and public, union and non-union and federally and provincially regulated employers on labour and employment matters.

His work includes representing unionized employers across a range of sectors on matters related to certification and decertification, collective bargaining, grievances and labour and employment board arbitrations.



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SALLY RIPLEY, BBA, BSW, RSW

MC | ADVISORY

Sally brings a unique professional background to MC Advisory with her combined experience as an HR professional and social worker. Sally has worked extensively in the public, private and not for profit sectors in Prince Edward Island. Highlights include Labour Relations Consultant for the Province of PEI, HR Manager with Health PEI, and most recently, the Director of Social Programs with the Department of Social Development and Seniors on PEI. In her HR and LR capacities, Sally worked directly with leadership teams, employees and stakeholders to proactively address workplace matters and support teams in fostering a healthy and respectful workplace culture.



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